

Corporate Social Responsibility (CSR)

Mitsui's CSR-oriented Management

We live in an era of economic globalization, the diversification of values and culture and the information-oriented society, which is leading to dynamic changes and more social mobility in society. At the same time, however, we face multiple issues that exist in economic, environmental, and social domains, ranging from the global economic situation to environmental matters relating to global warming, limited food and water supplies, limited energy and other natural resources, and including such social issues as human rights, poverty, child labor, and equal opportunity in education.

It is impossible for Mitsui to achieve its aims for sustainable growth without also pursuing the sustainability of society. Mitsui believes that as a global corporate citizen, dependent like everyone else on regional, national, and international societies and the global environment, it is its responsibility to contribute to the creation of a better future for all.

It is Mitsui's corporate social responsibility to engage continuously in positive corporate activities, contributing to society through its main business as a *sogo shosha*. Its core approach to CSR is to remain constantly aware of what it means to perform "Yoi-Shigoto" (good quality work).

Yoi-Shigoto is based on Mitsui's fundamental values for work. Mitsui's employees must continuously ask themselves whether their work is meaningful to society, living up to the expectations of stakeholders, bringing added value to their clients and partners, creating new value, following rules and appropriate procedures, and doing a worthwhile job, while at all times undertaking Yoi-Shigoto in all operations.

Mitsui is making efforts to promote the awareness-raising activities for Yoi-Shigoto, and enhance and improve its corporate governance framework, its internal controls, and its environmental management framework. Mitsui strives to promote Yoi-Shigoto in order to achieve a sustainable society.

Mitsui's Corporate Social Responsibility (CSR) Policy

1 We will fulfill our role in the economy and continually strive to improve our corporate value by engaging in conscientious activities giving full consideration to the social significance of Mitsui & Co.'s presence and a strong awareness of our ties with the environment.

2 We will raise the awareness of each employee with regard to CSR and solidify our management base for practicing CSR through strengthening corporate governance and fully reinforcing internal control. We will also make efforts towards actively contributing to society.

3 We will place importance on interactive communication with our stakeholders. We will fulfill our accountability with respect to CSR and continually work to improve our CSR activities based on the responses of our stakeholders.

The United Nations Global Compact

In October 2004, Mitsui declared its formal support for the United Nations Global Compact, which is the voluntary initiative for corporate citizenship. Mitsui strives to support and practice the 10 principles of the United Nations Global Compact on a global group basis with an annual internal survey of its compliance.



Human Rights	1	Businesses should support and respect the protection of internationally proclaimed human rights; and
	2	make sure that they are not complicit in human rights abuses.
Labour Standards	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
	4	the elimination of all forms of forced and compulsory labour;
	5	the effective abolition of child labour; and
	6	the elimination of discrimination in respect of employment and occupation.
Environment	7	Businesses should support a precautionary approach to environmental challenges;
	8	undertake initiatives to promote greater environmental responsibility; and
	9	encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	10	Businesses should work against corruption in all its forms, including extortion and bribery.

Supply Chain CSR Policy

Mitsui and its subsidiaries have been taking steps to comply with Mitsui's Corporate Social Responsibility (CSR) Policy and the 10 principles of the United Nations Global Compact, but it is essential for Mitsui to expand these steps to also include its supply chains.

In December 2007, Mitsui established the Supply Chain CSR Policy. Mitsui intends to encourage its business partners to identify and resolve CSR-related supply chain issues, not only with respect to green procurement, which takes account of environmental impact, but also in areas that include compliance with laws and regulations, respect for human rights, safe and sanitary working environments, and the safety and reliability of products and services.

CSR Promotion Framework

In 2004, Mitsui formed the CSR Promotion Committee as an advisory body to the Corporate Management Committee, developed its internal framework with respect to CSR, and worked to raise CSR awareness among employees. In April 2006, Mitsui established the CSR Promotion Division, the central body for the promotion of CSR-oriented management on a companywide level.

Furthermore, with the objective of inculcating the importance of CSR-oriented management and Yoi-Shigoto throughout the Company and planning and promoting activities in an integrated manner with its locations in the field, Mitsui has appointed CSR Promotion Officers at each business unit, overseas regional business unit, and domestic office, and is building its internal CSR network.

CSR Promotion Committee

The chairman of the CSR Promotion Committee is the executive officer in charge of corporate staff divisions (CSR Promotion Division), and its deputy-chairman is the executive officer in charge of corporate staff divisions (Human Resources & General Affairs Division and Legal Division). The general managers of each corporate staff division—the Corporate Planning & Strategy Division, the Investor Relations Division, the Corporate Communications Division, the Human Resources & General Affairs Division, the Legal Division, the Investment Administration Division, and the CSR Promotion Division (manager of the secretariat)—serve as its members.

1 We will strive to contribute to the creation of a sustainable society by understanding and solving issues associated with the supply chains of our businesses, consistent with the wishes of our stakeholders.

2 We will strive to support improvements in our supply chains by seeking understanding and implementation of the following principles by our business associates.:

1. We will engage in fair trade, prevent corruption and comply with all applicable laws and regulations.
2. We will not be complicit in human rights abuse and violation.
3. We will not participate in forced labor, child labor or unlawfully-cheap labor.
4. We will help reduce and mitigate business impact on the global environment.
5. We will ensure a safe and sanitary work environment.
6. We will ensure the safety and reliability of our products and services.
7. We will disclose adequate and timely information relevant to the above.

The committee has the following duties:

1. Develop fundamental policies on management of the Company's CSR and fundamental plans for activities promoting CSR
2. Configure and establish an internal corporate structure for management of the Company's CSR
3. Determine the key issues to focus on each year for activities to promote the CSR measures of the Company and ensure progress on these
4. Respond to issues related to CSR, both within and external to the Company
5. Decide whether to support individual proposals qualified as Specially Designated Businesses and determine necessary precautions for projects that will be supported

Furthermore, the Environmental Advisory Committee and the Medical, Healthcare, and Bioethics Committee have been established under the CSR Promotion Committee, with the objective of responding to various CSR-related issues.



CSR

Detailed information regarding Mitsui's CSR-oriented management and CSR initiatives can be found in the CSR Report 2009.